

### **Our Mission**

The mission of Lutheran Church— Canada is to organize, equip and motivate its members to confess, proclaim and give witness to the saving work of Jesus Christ, to the glory of God!

#### **Our Values**

In faith, as Christ's ambassadors...

### We value grace

- as an undeserved gift from God
- in our relationships
- in our witness

#### We value worship

- receiving the means of grace in the community of faith and personally
- through our vocations

### We value unity

- in our confession of faith
- support and cooperation
- sharing resources

#### We value people

- seeking and saving the lost
- nurturing, catechizing, and encouraging believers
- recognizing and using the gifts and talents God gives
- honouring life at all stages

#### We value faithfulness

- integrity
- excellence
- accountability

# Our Vision for Lutheran Church—Canada

By God's grace we will more effectively proclaim the Triune God, that believers may grow in their faith and unbelievers be brought into the body of Christ

## STRATEGIC DIRECTIONS

### 1. Cultivate loving healthy growing congregations

- 1.1. Develop new models for congregations in changing environments (e.g. urban, rural, multi-cultural, etc)
- 1.2. Train leaders and develop congregational resources for a ministry of reconciliation.
- 1.3. Develop resources to encourage multi-cultural, intergenerational, gender-sensitive communities of faith (Galatians 3:28).
- 1.4. Encourage relationship building that strengthens the local body of Christ.
- 1.5. Encourage ongoing care for church workers and their families

## 2. Engage children, youth, and young adults with intentional mission and ministry

- 2.1. Encourage and equip parents for the role of primary faith influence
- 2.2. Facilitate the interchange of ideas and programs that strengthen connections of children, youth, young adults, and parents with the congregation
- 2.3. Raise awareness of factors and develop strategies to reduce post-confirmation drop-out
- 2.4. Facilitate the interchange of ideas and programs that engage non-churched children, youth and young adults and their families

### 3. Strengthen our Lutheran education and teaching

- 3.1. Provide synod-wide guidance and support for higher education institutions (including Pastors with Alternate Training program)
- 3.2. Provide synod-wide guidance and support for Lutheran schools
- 3.3. Provide synod-wide guidance and support for biblical literacy within congregations

## 4. Grow the resources available for the mission of the Church

- 4.1. Encourage a proper understanding of Gospel motivation for stewardship
- 4.2. Assist God's people to use their God-given gifts, abilities and talents. (e.g. assessment tools, data base, volunteer coordination)
- 4.3. Encourage the use of technology to facilitate better stewardship (e.g. PAC and direct deposit offerings, online giving.)
- 4.4. Encourage coordination of resources to achieve economies of scale (e.g. joint purchasing, common utilization etc.)
- 4.5. Encourage the development of coordinated ongoing approaches to deferred giving by God's people

## 5. Ensure the faithful articulation of our confession of faith in a rapidly changing world

- 5.1. Communicate the Gospel to the public-at-large
- 5.2. Communicate our position on relevant current social issues to members and to the public-at-large (e.g. "hot button" issues).
- 5.3. Utilize the Internet and technology to create discussion and dialogue on theological topics of interest.
- 5.4. Develop Bible studies that are relevant to the Canadian context

## 6. Develop innovative missions and promote intercultural congregations

- 6.1. Encourage circuits to develop resources to minister to immigrant/aboriginal groups
- 6.2. Provide opportunities for God's people to experience special ministries through outreach and servant events
- 6.3. Encourage each circuit to consider planting at least one new mission in the next three years.
- 6.4. Continue our international outreach ministries

### 7. Enhance and strengthen governance

- 7.1. Further enhance and clarify good governance practices and systems within our structure (synod, districts, institutions, schools and congregations).
- 7.2. Educate board members on appropriate governance processes.
- 7.3. Enhance and encourage good governance in all church-related boards and church leadership positions.
- 7.4. Encourage succession planning

## 8. Enhance communication within the church and with the public

- 8.1. Enhance and coordinate resources for public relations and communication activities at both national and regional levels.
- 8.2. Enhance and coordinate resources that advance the effective utilization of data management and technology in communication

Revised by Lutheran Church–Canada Planning Conference, November 2009. Revisions adopted by Lutheran Church–Canada Board of Directors, November 2009.